

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

**OCTOBER 1, 2020  
(Rescheduled from September 29, 2020)**

**HYBRID MEETING - SEVERAL BOARD MEMBERS PRESENT AT THE BOARD OFFICE**

**PUBLIC WILL ATTEND VIA ZOOM ONLY**

**BOARD PROFESSIONAL DEVELOPMENT - 6:00 P.M.**

**REGULAR MEETING - 7:00 P.M.**

<https://us02web.zoom.us/j/88015035533>

Passcode: f8u7DN

Or iPhone one-tap :

US: +13126266799,,88015035533#,,,,,0#,,502840# or +19292056099,,88015035533#,,,,,0#,,502840#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592 or +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782

Webinar ID: 880 1503 5533

Passcode: 502840

International numbers available: <https://us02web.zoom.us/u/kdf13os2HF>

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on August 25, 2020 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough Clerk and the Raritan Township Clerk and in each of the district schools Main Offices on August 25, 2020.
- III. The Oath of Office to be administered to Ms. Melanie Rosengarden, by Ms. Voorhees, Business Administrator/Board Secretary.
- IV. Roll Call
- V. Pledge of Allegiance
- VI. 

District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**  
Foster social, emotional, and academic growth in a safe and nurturing environment.  
Respect values and traditions within our families and schools.  
Strive to respond to the needs of our diverse and changing community.  
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers  
who meet the challenges of a globally competitive society.

**Every Student -Every Day -Every Opportunity**
- VII. Board Professional Development - Board and Superintendent Relationship presented by Ms. Gwen Thornton, Field Representative, New Jersey School Boards Association
- VIII. Superintendent's Report - Referendum Update by Rich Alderiso and Paul Graebener  
Childcare Support for Families YMCA CEO, Bruce Black  
Returning with Confidence: A School Reopening Preparedness Plan (Update)
- IX. Approval of Minutes – Regular Meeting – September 14, 2020
- X. Reports of the Secretary and Treasurer of School Monies for the month(s) July & August.

XI. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XII. Report of the Standing Committees and Appointments

**A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – October 13, 2020**

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval to compensate the following former certificated staff member(s) for unused sick days, per the FREA negotiated agreement, as follows:

Item	Last Name	First Name	Number of Days to be Compensated
1.	Spies	Audrey	95

2. Approval for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.

3. Approval to transfer the following staff member(s) for the 2020-2021 school year, as follows:

Item	Staff Member		Current Position		Transfer Position	
	Last Name	First Name	Loc.	Position	Loc.	Position
1.	Sladky	Samantha	JPC	ESL	JPC/BS	ESL
2.	Staikos	Christina	CH	Grade 4	CH	G&T Math
3.	Yoos	Dorothy	CH	Resource Center	CH	Grade 4

4. Approval to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Gernay	Ashley	JPC	Grade 8 Social Studies/ Megan Julian	10/2/2020-1/4/2021	Sub Per Diem Rate Days 1-60	CE - Teacher of Social Studies (pending)/The College of New Jersey, Raritan Valley Community College
						\$56,535 (prorated) BA/1 (day 61+)	
2.	Harrington	Margaret	BS	Grade 4/Julie Gravett	12/3/2020-05/12/2021	Sub Per Diem Rate Days 1-20	Elementary School Teacher in Grades K-6/Florida Atlantic University
						\$59,835 (prorated) MA/1 (day 21+)	
3.	Huebner	Justin	JPC	Grade 8 Social Studies/Andrew Assini	10/2/2020-12/7/2020	Sub Per Diem Rate Days 1-60	CEAS - Teacher of Social Studies/The College of New Jersey
						\$56,535 (prorated) BA/1 (day 61+)	
4.	Lizana	Esteban	FAD	ESL/Susan McGovern	10/12/2020-1/4/2021	Sub Per Diem Rate Days 1-60	CE - Teacher of English as a Second Language/Pillar College
						\$56,535 (prorated) BA/1 (day 61+)	

5. Approval to appoint the following mentors for the 2020-2021 school year, as follows:

Item	Mentor				Mentee		
	Last Name	First Name	Loc	Stipend	Last Name	First Name	Loc.
1.	Hlavsa-Suk	Dawn	JPC	\$550*	Gernay	Ashley	JPC
2.	Hlavsa-Suk	Dawn	JPC	\$550*	Huebner	Justin	JPC
3.	Peake	Nydia	FAD	\$1,000*	Lizana	Esteban	FAD

\*Individuals may receive prorated rates based on actual time served.

#### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

6. Approval to employ the following staff member during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Effective	Step/Rate
1.	Gemma	Linda	BS	Cafeteria Aide	October 5, 2020	Step 1/\$17.19 per hr.

7. Approval to adopt the job description for the position of Technology Department General Assistance, as attached.

#### All Staff – Additional Compensation

8. Approval to confirm the employment of the following staff member for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Wong	May	SS	Summer Work - LDT-C - additional hours	62.75 hrs.	Hourly

#### Field Placement

9. Approval for the following Rider University students to complete their remote clinical experience, at no cost to the district, during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Cooperating Teacher/Position/Loc.	Effective Dates
1.	Aresta	Corina	Laurie Moore/Grade 3/CH	Fall Semester 2020
2.	Quintus	Emily	Kari Rowe/Grade 3/BS	Fall Semester 2020
3.	Stark	Elaina	Amy Dahms/Grade 4/CH	Fall Semester 2020
4.	Ward	Juliana	Kari Rowe/Grade 3/BS	Fall Semester 2020

#### B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Edward Morgan, Chairperson, Next Meeting – October 14, 2020

1. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Flavin	Patricia	CH	Grades 3-4 Computer Curriculum Committee	20 shared hrs.	\$33.78/hr.
2.	Hutchison	Lisa	CH			
3.	Truncale	Christopher	BS			
4.	Vaccarino	Katie	BS			

- Approval to purchase the following items from a state contracted vendor(s) where aggregate purchases exceed \$44,000.

Item	Description	Vendor	Cost not to exceed
1.	28 OptiPlex 7470 AIO MLK	Candoris Technologies LLC	\$25,608.52

- Approval to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2020-2021 school year.

Item	Description	Location
1.	Surplus Books	JPC

**C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – October 13, 2020**

**D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – October 5, 2020**

- Approval of the 2020-2021 bus stops and routes (available upon request) and to authorize the Transportation Director to make the necessary adjustments in accordance with State and District Policy, Rules and Regulations after the opening of school to accommodate student needs.
- Approval to adopt the revised 2020-2021 Transportation Handbook, that includes the protocol for COVID-19 memo issued to all drivers, as attached.
- Approval to adopt the revised 2020-2021 School Bus Driver Handbook, that includes the protocol for COVID-19 memo issued to all drivers, as attached.

**E. FINANCE –Marianne Kenny, Chairperson, Next Meeting – October 8, 2020**

- Approval of the attached transfer list from August 18, 2020 to September 22, 2020.
- Approval of the attached bill list for the month of September totaling \$6,907,228.82.
- Approval to accept the State of New Jersey Coronavirus Relief Fund Grant in the amount of \$155,701.

**F. POLICY– Jessica Abbott, Chairperson, Next Meeting – October 8, 2020**

- Approval to adopt the following revised policies and regulations, as attached:
  - P 5330 - Administration of Medication (M)
  - R 5330 - Administration of Medication (M)
- Approval to present the following new policies for a first reading, as attached:
  - P 1648 - Restart and Recovery Plan (M)
  - P 1648.02 - Remote Learning Options for Families (M)
  - P 1648.03 - Restart and Recovery Plan - Full-Time Remote Instruction (M)

**G. SPECIAL EDUCATION – Marianne Kenny, Chairperson, Next Meeting – October 14, 2020**

- Approval to return \$1,730.00 to NJDOE for unexpended Nonpublic funding per the fiscal year 2019-2020 Nonpublic Project Completion Reports.
- Approval for Hunterdon County Educational Services Commission to provide the following services, during the 2020-2021 school year, as follows:

Item	Services
1.	Bus Monitors
2.	Permanent Substitute Bus Monitors (2 positions)

- Approval to employ the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Location
1.	Bonilla	Sugey	FAD
2.	Minarik	Melissa	JPC

- Approval for Copper Hill Special Services Department to dispose of 6 cloth chairs that are no longer usable and are not required as a trade-in or a replacement purchase for the 2020-2021 school year.

## H. MISCELLANEOUS (INFORMATION-ACTION)

### Action Items

- Motion to authorize the Superintendent to revise Returning with Confidence: A School Reopening Preparedness Plan to reflect re-opening procedures according to the Returning with Confidence Flemington-Raritan School Reopening Plan.

Date	Grades	Cohort A	Cohort B
October 5-6	K-1	In-Person	Remote Learning
October 7	K-1	Remote Learning - Cleaning of Buildings	
October 8-9	K-1	Remote Learning	In-Person
Week of October 5-9	2-4	Remote Learning	
Week of October 5-9	5-8	Remote Learning	In-Person
Week of October 12	K-8	In-Person	Remote Learning
Week of October 19	K-8	Remote Learning	In-Person
Week of October 26	K-8	In-Person	Remote Learning
Week of November 2	K-8	Remote Learning	In-Person
Week of November 9	K-8	In-Person	Remote Learning
Week of November 16	K-8	Remote Learning	In-Person
*** Parents who selected all-virtual instruction for their child will continue with all-remote learning.***			

- Approval for J.P. Case Middle School to accept a planter and benches for the athletic shed, as a donation from Will Kwietniak, a former student, valued at \$500, as part of his Eagle Scout project.

XIII. Correspondence

XIV. Old Business

XV. New Business

XVI. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XVII. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: \_\_\_\_\_
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- ☐ Matters concerning negotiations, and specifically: **FREA Negotiations**
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: \_\_\_\_\_
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

XVIII. Adjourn

2020 Board Meetings

October 12 & 26

November 9 & 23

December 14